

Women in Economics Network

Report for Economic Society of Australia AGM 2021

1. Overview of year

While the ongoing restrictions and uncertainty of the COVID-19 pandemic have understandably limited WEN's scope of activities, WEN has continued its commitment to its 4 objectives:

- 1) professionally connect and support the career development of women in economics
- 2) increase the representation of women at all levels of the economics profession
- 3) promote public contributions by female economists
- 4) encourage young women to study economics

Our adaptive response to pandemic conditions has been largely facilitated by:

- continuing to offer activities and services virtually (eg. delivering webinars via zoom; uploading webinar recordings; communicating through social media platforms)
- pooling together nationally, such as through the national seminar program, while returning to in-person events where possible
- expanding our webinar topics, professional development opportunities and support resources to reflect the pandemic circumstances (eg. curating professional development workshops for members focused on online communication and negotiation flexible work)

While successfully delivering on its key initiatives, WEN remains cognisant of the limitations and pressures that our Committee members have faced with the ongoing pressures of the COVID-19 pandemic. Namely:

- We are mindful of additional time demands and pressures that many members of our committees continue to experience during the pandemic, especially acknowledging that all of our Committee members are offering their services in a completely volunteer capacity.
- We are especially mindful of the intensive toll of the pandemic in the jurisdictions most severely impacted by lockdowns, especially Victoria.
- We are also mindful of the potential longer-term implications of the pandemic, shifts in workplace practices (such as working from home) and sectoral impacts (such as what has been happening in Australia's higher education sector) on women's career progression and mental resiliency for the future. We have invested in professional development activities to support WEN members in relation to these risk factors and will continue to explore ways to offer this form of support.

2. Committee members for 2021

Our national committee members experienced some changes with several changeovers of roles among State/Territory Branch Chairs. This year welcome incoming Chairs Dr Kar Mei Tang (NSW WEN), Jess Young (Vic WEN Co-Chair), Lucy Percival (Vic WEN Co-Chair), Cassandra Winzar (WA WEN) and Professor

Louisa Coglan (Qld WEN). We expressed our immense thanks to outgoing Chairs Dr Alexandra Lobb (NSW WEN), Janine Bialecki (Vic ESA), Sally McMahon (WA WEN) and Dr Christine Williams (Qld WEN). We also welcome Dr Maneka Jayasinghe as a formal member of the WEN National Committee, as the representative of the NT WEN community. Among our Executive Team, we also express our gratitude to outgoing National Secretary Katherine Wagner, and welcomed Dr Alexandra Lobb to step into the Secretary role.

3. National WEN initiatives 2021

WEN has continued to invest in an active calendar of key initiatives, convened at both a national level and by State and Territory branches.

3.1. Women in Economics Retreat

WEN's 2021 retreat was delivered virtually from 15 to 19 November 2021. WEN was grateful to receive sponsorship for the 2021 Retreat from the Department of the Prime Minister and Cabinet.

Mentors for 2021 were: Professor Louisa Coglan (QUT), Katrina Di Marco (First Assistant Secretary, Treasury), Kate Glazebrook (Chair and Co-founder, Applied), Michelle Lewis (Senior Manager, RBA), Patricia Pascuzzo (Founder and Executive Director of the Committee for Sustainable Retirement Incomes) and Professor Anu Rammohan, UWA. External speakers were Nicky Baker, (Leadership, Health Education & Training Institute) and Gagan Mudhar (Inkling). The Retreat was facilitated by Catie Bradbear and Natalie Baker (Productivity Commission and WEN)

The retreat was organised and facilitated by Catie Bradbear and Natalie Baker, who provided the following evaluation feedback from retreat participants:

- The feedback we received from the participants on our mentors was very positive. In the evaluation survey that we conducted at the end of the week, over 75 per cent of respondents considered the discussion with their mentor to have been 'excellent'.
- Our guest speakers (Nicky Baker and Gagan Mudhar) also received very positive feedback, with over 80 per cent of respondents considering their presentations to be either 'excellent' or 'good'.
- All respondents strongly agreed or agreed that the Retreat was a good use of their time, and all respondents were either very likely or likely to recommend the Retreat to their colleagues (whether held in person or via Zoom).
- These results were based on a survey response rate of about two-thirds of the 32 participants.

3.2. National Press Club Budget Address

After the pandemic prevented WEN from delivering a National Press Club Address in 2020, we were pleased to be able to return to the National Press Club this year to deliver a pre-Budget Address on 4 May 2021.

WEN's panel of economist, Dr Sarah Hunter, Gabriela D'Souza and Dr Leonora Risse delivered their address on "A Budget For Our Times", hosted by Laura Tingle and broadcast live on the ABC network.

3.3. Australian Gender Economics Workshop (AGEW)

WEN's 2021 workshop was held virtually on 8 and 9 February 2021. Keynote presentations were delivered by Professor Yana Rodgers (Rutgers University) and Professor Lata Gangadharan (Monash University). The Policy Symposium featured Professor Alison Booth, Professor Wendy Carlin, Professor Justin Wolfers and Dr Leonora Risse on the topic of "Educating the next generation of economists".

WEN was grateful to receive sponsorship for AGEW2021 from the Australian Government Department of the Prime Minister and Cabinet and Department of Education, Skills and Employment.

Associate Professor Rebecca Cassells served Chair of AGEW2021 Organising Committee. AGEW continues to be supported by the AGEW Steering Committee, led by Associate Professor Astghik Mavisakaylan.

3.4. WEN Session at Australian Conference of Economists (ACE)

ACE2021 was held on 12-14 July 2021, hosted virtually by the WA Branch of the ESA. WEN chaired the keynote presentation by Professor Francine Blau (Cornell University) on the topic “What do we know about the Gender Wage Gap?”

WEN monitors the gender balance of ACE Keynote Speakers each year: For ACE2021, a 50:50 was achieved, with female speakers comprising 2 out of the 4 Keynote Speakers in total (Professor Francine Blau (Cornell University) and Professor Gigi Foster (UNSW).

3.5. Media/Public Speaking

WEN worked with the ESA administration and web developer to improve the WEN Media/Public Speaking register in the following ways:

- To reflect the diversity of topics that economists study and specialise in, we now provide a wider list of subject categories, in closer alignment with JEL Codes.
- To accommodate the fact that not all WEN members are in a role that permits media or public speaking, we added “Research Expertise” as another stream through which members can indicate their speciality and share their knowledge.
- To support WEN’s goal to inspire and inform students about career possibilities in economics, we have added categories for members to indicate their availability to ‘Speak to students about economics’ and your insights on ‘Teaching and learning economics’. This information will be promoting to teachers and schools.

WEN has also inquired with the ESA web developer to expand gender classifications in ESA/WEN Membership to include non-binary classifications. This process is ongoing.

WEN has been supporting the ABC’s 50:50 Project, which has achieved its target for a gender balanced representation on ABC news content.

3.6. Professional development workshops

WEN’s calendar of events in 2021 included professional development workshops to support WEN members’ career development and progression. These online workshops were specifically curated for WEN and provided exclusively to members:

Professional development workshop	Speakers	Host Branch
“Writing for digital content” (15 April 2021)	Catherine Fox (Award-winning author and journalist), hosted by Evie Fox Koob (NSW WEN) and Leonora Risse (WEN National)	National WEN
“Be heard in meetings and get your message across” (5 May 2021)	Catherine McGrath (communications specialist), hosted by Carmela Chivers and Leonora Risse (National WEN)	National WEN
“Negotiating flexible and remote work in a COVID-19 world and beyond: What do employees and	Dr Ruchi Sinha (UniSA academic researcher specializing in organisational psychology), hosted by Leonora Risse (WEN National)	National WEN

employers need to know?”
(22 Nov 2021)

3.7. WEN Events 2021

The following events were held throughout the year, hosted by WEN State/Territory branches or with the support of the National Committee. For some events which were held virtually as webinars, recordings were made available on the ESA Webpage and on the WEN YouTube Channel.

Event	Speakers	Host Branch
“Women in Leadership: Achieving an equal future in a COVID-19 world” (26 March 2021)	Liz Livingstone (IPART), Anna Brakey (ACCC), Mary Ann O’Loughlin (Public Policy Consultant), hosted by Chirine Dada (IPART and NSW WEN)	Hosted by NSW WEN
“Economists abroad” (29 March 2021)	Vanessa Rayner (RBNZ, Formerly RBA), Anna Barker (ACCC, formerly OECD), Anna Park (RBA, formerly IMF), hosted by Corrie Feldman (QRIDA and Qld WEN)	Hosted by Qld WEN
“What has COVID-19 done to work: what’s changed, what’s remained the same and what lessons can be learned for our future?” (21 April 2021)	Professor Barbara Pocock (UniSA)	Hosted by SA WEN
“WEN with Wine Series: Migration” (27 April 2021)	Gabriela D’Souza (CEDA)	Hosted by WA WEN
“R Ladies Brisbane and Women in Economics Networking” (30 April 2021)	Networking event	Hosted by Qld WEN in partnership with R Ladies
“Can Australian media survive without advertising” (6 May 2021)	Anna Draffin (Public Interest Journalism Initiative) and Professor Amanda Lotz (QUT), hosted by Dr Christine Williams (Qld WEN)	Hosted by Qld WEN
“What the budget means for women” (17 May 2021)	Nicki Hutley (Independent economist), Danielle Wood (Grattan and ESA), Danielle Woolley (KPMG), hosted by Dr Kar Mei Tang (NSW WEN)	Hosted by NSW WEN
“UniSA Seminar: Collating the economic evidence to navigate a path towards gender equality” (19 May 2021)	Dr Leonora Risse (RMIT and National WEN)	Supported by SA WEN
“Understanding the role of economics in policy” (18 June 2021)	Workshop for QUT ‘Pathways to Politics for Women’ Program	Hosted by Qld WEN
“More than a word: How can economics contribute to Indigenous Reconciliation” (27 July 2021)	Professor Guyonne Kalb (University of Melbourne), Dr Maneka Jayasinghe (CDU and National WEN), and Renee Long (CDU), hosted by Mary Cavar (Vic ESA) and Leonora Risse (National WEN)	Hosted by National WEN in partnership with ESA and CDU, launch for NT WEN

“Women’s economic security” (1 Sep 2021)	Deanne Stewart (Aware Super), Professor Deborah Cobb-Clark (University of Sydney), Professor Rachel Ong ViforJ (Curtin University), hosted by Patricia Pascuzzo (Inclusive Economics and NSW WEN Committee member)	Hosted by NSW WEN
“Women's economic wellbeing in older age” (9 Sep 2021)	Dr Angela Jackson (Equity Economics and National WEN), Professor Rachel Ong ViforJ (Curtin University), Mark Henley (SA ESA), hosted by Dr Bethany Cooper (UniSA and WEN)	Hosted by National WEN in partnership with SA ESA as part of Social Sciences Week
“Lights, Camera, Pandemic? The Australian film industry featuring COVID-19” (21 Sep 2021)	Kylie Pascoe (Red Thread Studios), Kylie Munnich (Screen Queensland) and Elizabeth Alvaro (Deloitte Access Economics), hosted by Professor Louisa Coglean (QUT and Qld WEN)	Hosted by Qld WEN
Book launch event: “Water Markets: A Global Assessment” (11 Oct 2021)	Professor Sarah Wheeler (University of Adelaide and book author), Hon. Malcolm Turnbull	Hosted by SA WEN
“WEN What needs to happen to make gender equality a reality in Queensland?” (19 Oct 2021)	Queensland Women’s Strategy Consultation session with Queensland Office for Women	Hosted by Qld WEN
“The Circular Economy” (20 Oct 2021)	Kat Heinrich (Rawtec)	Hosted by SA WEN
“Western Australian State Budget Review” (21 Oct 2021)	Cassandra Winzar (CEDA), Maria Guzman (Bankwest Curtin Economics Centre), Matt Judkins (Deloitte Access Economics), Aaron Morey (Chamber of Commerce and Industry WA)	Hosted by WA WEN
“Early insights into gender impacts of COVID-19” (4 Nov 2021)	Professor Alison Preston (University of Western Australia), Dr Tania Dey (University of Adelaide), Dr Elise Klein (ANU), Dr Kay Cook (Swinburne University), hosted by Linda Ward (PBO and ACT WEN)	Hosted by ACT WEN
“Climate Action: Why do economists think?” (6 Dec 2021)	Claire Ibrahim (Deloitte Access Economics), Dr Syezlin Hasan (Griffith University), Alison Reeve (Grattan Institute), Associate Professor Marit Kragt (University of Western Australia), hosted by Kim Mundy (Commonwealth Bank of Australia and NSW WEN)	Co-hosted by NSW WEN and Vic WEN
SA WEN Mentoring Program	Launch of Mentoring Program and ongoing events for mentoring participants	Hosted by SA WEN
“No Free Lunch” Book and Movie club	Ongoing monthly meetings	Hosted by Qld WEN

3.8. Other initiatives and outreach

- **US Fed Conference on Diversity and Inclusion in Economics, Finance and Central Banking** – WEN presented a paper “Lifting diversity and inclusion in economics: How the Australian Women in Economics Network put the evidence into action” at this global conference on 9 November 2021. The paper documented the creation of the network and reports on indications of its impacts. WEN was represented by National Chair Leonora Risse.

- **RBA Presentation** – WEN was invited to present the above paper to the RBA on 8 December 2021. National Chair Leonora Risse delivered this presentation.
- **Credible Economist Blog** – Members of the NSW WEN Committee, Evie Fox Koob and Rhiannon Yetsenga, have created an online blog series, titled “Credible Economist”, as a platform for WEN members to submit their articles on economic topics. This initiative serves as a means of promoting women’s voices in public discussion and fostering opportunities to strengthen communication skills.
- **Student outreach resources** – Member of the Vic WEN Committee, Isabelle Layton, compiled a booklet titled “Career Journeys of Australian Economists” which shared the personal profiles of a cross-section of economists, including their personal experiences and motivation for pursuing a career in economics. These personal stories are designed to inspire students by helping them see the human side of the profession. The booklet is available on WEN’s Study page as a valuable new addition to WEN’s collection of educational outreach materials.
- **Scholarship program** – WEN can report on the outcome of our application to manage scholarship for women to study economics and finance, which has been offered as part of the Australian Government community grants program. WEN partnered with Economic Security for Women and Femeconomy to put forward a collective proposal to administer this grant program. Our proposal included offering the scholarship recipients the support of WEN membership and formal mentorship. Our application was unsuccessful. The scholarship grant was awarded to the Financial Planning Association of Australia.
- **Twitter Campaign** – To mark International Women’s Day, WEN posted a social media campaign on its Twitter account which recognised and elevated the contributions of female economists in Australia. For each day of March, a female economist was profiled, with the hashtag #CelebratingWomenEconomists. The campaign was inspired by the #CelebratingWomen hashtag campaign that was initiated by executive leader Kristen Ferguson as a way to “use social media for good”.
- **Review of Workplace Gender Equality Act** – The Australian Government Office for Women invited WEN Committee Members to participate in consultancy forums as part of the review of the Workplace Gender Equality Act being undertaken by the Department of the Prime Minister and Cabinet.
- **WEN Survey** – WEN conducted a survey of members and the wider economics community as a means of assessing the impact of WEN, its effectiveness in achieving its objectives, areas of strength, and areas for improvement. The results affirmed the positive impact of WEN.
 - Among the key findings:
 - 83% of survey respondents believe that overall WEN has made a positive contribution to the economics profession in Australia
 - 75% of survey respondents agree that WEN has improved the representation and recognition of women in the economics profession
 - 70% of survey respondents agree that WEN has improved awareness about gender equality issues in the economics profession
 - 56% of survey respondents agree that WEN has given them a greater sense of belonging to and feeling connected to their profession
 - Qualitative feedback received from survey participants identified the multiple ways that WEN is effectively supporting and uplifting the careers of female economists, as well as contributing to broader cultural change and a shift in perceptions within the profession.

- “I really appreciate having visible female role models as I start out my career. The network does a great job of championing the role of women in the field and I really enjoy the broadening topics brought to light through WEN's activities, for example, the value of unpaid labour.”
 - “Meeting people I look up to has been very important for me professionally: it demystifies career progression and gives me the sense that I might be able to make a bigger contribution than I thought.”
 - “WEN has made a huge difference to my decision to continue studying economics. I wish there were more opportunities to speak to people about their experiences and gain advice about how to make a career shift.”
 - “In broad terms, I think that WEN is a fantastic concept. It is really important to broaden the purview of economics in terms of which topics are researched. It's also crucial for young women to have role models to look up to in the field, and to think "I can do that too". It's just as important for young men to look up and see both genders represented, and for them to broaden their thinking around economics - and to think about "women's issues" as actually being "human issues".
- The survey also identified further opportunities for improvements as the network grows over time. Detailed results have been shared on the end pages of this report.

4. Membership

WEN membership numbers (576 members as at Nov 2021) has fallen compared to the same time last year. However this was in line with the overall decline in ESA membership numbers. As a result, WEN membership as a proportion of ESA membership has remained steady (45% at as Nov 2021).

Currently men comprise 14% of WEN membership. We are appreciative that men in the economic profession are expressing their support for WEN in this way.

Membership numbers for WEN and ESA	Nov 2018	Nov 2019	Nov 2020	Nov 2021
WEN Members	474	621	625	576
ESA Members (including WEN Members)	1221	1408	1332	1242
WEN proportion of ESA membership	38.8%	44.1%	46.9%	46.4%
Female share of ESA membership*	40.9%	44.0%	45.8%	44.9%

(Based on members whose gender is reported)

* For comparison: Female share of ESA membership pre-WEN was 22.4% (Oct 2016)

5. Finances

At national level, WEN received funding from the ESA Central Council to assist with operating expenses and to support several specific initiatives, including our professional development offerings to members.

We are grateful to have received sponsorship funding for several of WEN's key national initiatives: In particular we acknowledge the sponsorship support received from the Australian Government Productivity Commission, Parliamentary Budget Office, and ANZ for the 2022 WEN Mentoring Retreat, and the sponsorship support received from the Department of the Prime Minister and Cabinet and the Department of Education, Skills and Employment for the 2021. Australian Gender Economics Workshop. We gratefully acknowledge the sponsorship support received from the Department of the Prime Minister and Cabinet for the 2022 Australian Gender Economics Workshop.

6. Service to ESA

WEN was represented on the ESA Central Council by the WEN National Chair. The WEN Chair in each State/Territory Branch served as the representative on each ESA State/Territory Branch.

Among WEN's roles with the ESA, this year WEN continued to ensure that female candidates were among the nominees for all ESA Award categories in 2021 (to be announced in Jan 2022). WEN also promoted the contributions of female members of the ESA National Economic Panel in the regular economic poll published in *The Conversation*.

7. Message of appreciation

WEN thanks the ESA Central Council and State/Territory councils for the collaborative opportunities and ongoing support that they have provided WEN for their recognition of the value that WEN brings to the ESA.

Diane Litherland has continued to provide exceptional administrative assistance, especially with respect to the delivery of WEN's many online events and activities during the pandemic. Diane's positive support and proactive attitude has been integral to our success.

As National Chair, I wish to acknowledge the dedicated efforts, enthusiasm and service that National and State/Territory Chairs and Committee members continue to give towards WEN. These are all volunteer roles that these women put their time towards beyond their formal jobs and alongside their responsibilities to their families and other personal commitments. Their dedication, creativity and collegiality are the fuel that has fostered our WEN community.

As a new initiative this year, our WEN Survey was conducted as a way for us to assess the impact of WEN and to find out the perspectives and experiences of our members. The feedback that we received attests that overall WEN has made a positive difference to our members and to the wider economics community in Australia – and we hope that our WEN Committees and members feel proud to be a part of this social change.

Submitted by Leonora Risse, WEN National Chair, 14 December 2021

Women in Economics Survey 2021

Table 1: What are your main reasons for being a WEN member?

	Share of responses (%)
To show my support for WEN's purpose and objectives	21%
To build professional connections and networks	18%
To gain the professional benefits of WEN's services and activities	13%
To gain a sense of belonging to a community of like-minded people	13%
To learn more about economic issues	11%
To connect to role models and mentors	10%
To learn more about gender equality issues	7%
To gain inspiration	6%
Other reasons	2%

Source: Survey conducted by Women in Economics Network Australia, September 2021. Sample of 71 responding members. Multiple responses permitted.

Table 2: How would you rate the value of WEN's services and activities?

	Highly valuable	Moderately valuable	A little value	Not much value
Promoting contributions of female economists	62%	26%	8%	4%
Advocacy for greater representation of women in economics	56%	31%	10%	3%
Seminar/webinar events on economics topics	51%	30%	12%	7%
Mentoring programs and annual mentoring retreat	50%	23%	12%	14%
Media and public speaking register for female economists	44%	36%	15%	5%
Professional development workshops	40%	39%	10%	11%
Australian Gender Economics Workshop	38%	33%	22%	7%
Professional networking opportunities	37%	32%	19%	11%
Career and study information for students	37%	34%	19%	10%
Outreach activities with schools	36%	30%	22%	12%
Social media pages	31%	31%	27%	10%
Special sessions at Australian Conference of Economists	26%	33%	34%	7%
Provision of general information and resources on website	26%	43%	23%	7%

Source: Survey conducted by Women in Economics Network Australia, September 2021. Sample of 115 responses, comprised of 71 members and 44 non-members. Rows sum to 100%.

Table 3: What is your assessment of WEN's impact?

	Strongly agree	Moderately agree	Indifferent or unsure	Moderately disagree	Strongly disagree
WEN has improved awareness about gender equality issues in the economics profession	36%	35%	25%	3%	2%
WEN has improved the representation and recognition of women in the economics profession	34%	41%	20%	3%	3%
WEN has given me a greater sense of belonging to and feeling connected to my profession	29%	27%	27%	10%	8%
WEN has broadened the range of topics and perspectives in economic analysis and policy debate	28%	43%	23%	5%	2%
WEN has improved awareness about diversity and inclusion issues in economics broadly	26%	43%	25%	3%	3%
WEN has improved students' awareness about career opportunities in economics	19%	25%	49%	5%	2%
WEN has improved the reputation and status of the economics profession in Australia	18%	33%	40%	6%	3%
WEN has made a difference to my career and study choices	17%	15%	34%	14%	20%
WEN has improved the public's perception of economists	16%	28%	49%	4%	3%
Overall WEN has made a positive contribution to the economics profession in Australia	43%	39%	14%	2%	2%

Source: Survey conducted by Women in Economics Network Australia, September 2021. Sample of 115 responses, comprised of 71 members and 44 non-members. Rows sum to 100%.

Table 4: What areas should WEN focus on expanding in the future?

	Share of responses (%)
Promoting more gender equitable practices in institutional policies and procedures where economists work and study	23%
Representation of women economists in media and public speaking	21%
Representation of women in senior, executive and leadership roles in economics	17%
Equality and inclusion among women from under-represented cultural, linguistic, socioeconomic, and disability groups, including Australia's First Nations peoples	16%
Student outreach	15%
Improving services and resources for paid members	12%
Diversity and inclusion in economics education	12%
Equality and inclusion among women and individuals who identify as LGBTQI+ and gender non-binary	4%
Other areas (please specify)	4%

Source: Survey conducted by Women in Economics Network Australia, September 2021. Sample of 115 responses, comprised of 71 members and 44 non-members. Multiple responses permitted.

Table 5: Sample characteristics

Completed survey	Count	Share (%)
Yes (complete)	115	63%
No (incomplete)	69	38%
Total	184	100%
Membership (completed surveys only)		
Yes, I am currently a paid member of WEN	71	62%
No, I am not currently a paid member of WEN, but I used to be	12	10%
No, I am not currently a paid member of WEN, and never have been	28	24%
I'm unsure about my membership status	4	3%
Total	115	100%
Gender (completed surveys only)		
Female	88	77%
Male	26	23%
Other	1	1%
Total	115	100%
State/Territory (completed surveys only)		
New South Wales	20	17%
Victoria	33	29%
Queensland	20	17%
South Australia	4	3%
Western Australia	7	6%
Tasmania	2	2%
Australian Capital Territory	23	20%
Northern Territory	2	2%
Outside of Australia (please specify)	4	3%
Total	115	100%
Stage of career (completed surveys only)		
I am still studying	5	4%
I am a new graduate / early career	17	15%
I am mid-career	34	30%
I am in a senior or management role	24	21%
I am retired	10	9%
I am currently taking a break from my career	1	1%
I am at executive level	12	11%
Other (please specify)	4	4%
I run my own business	5	4%
Total	112	100%
Work/Study status (completed surveys only)		
Working in public sector	35	30%
Working in private sector	16	14%
Working in academia	31	27%
Working in education sector	5	4%
Working in not-for-profit or community sector	8	7%
Secondary school student	0	0%
University or college student	6	5%
Currently not working or studying	8	7%
Other (please specify)	6	5%
Total	115	100%

Do you identify with a cultural or other sociodemographic group that is under-represented in the economics profession in Australia? (completed surveys only)		
No	90	80%
Yes (please specify)	20	18%
Prefer not to say	3	3%
Total	113	100%
